

**Minutes of Board of Directors
Good Shepherd Lutheran Church
November 16, 2006**

Attending: Pastor Keith Jones, Michael Dahlin, Dick Lietz, Barbara Lamboley, Cathy Wolff, Sharon Krauss, Val Eurman, Steve Schinnerer, Ruth Jessop, Les Wolff, Kitty Jones, and Susan Huthsing.

Devotion: Pastor Jones devotion on “Rejoice in the Lord always” and Thanksgiving from Philippians 4

Opening Statement by President: President thanked board for accommodating changing the meeting date.

Announcements: None.

Minutes of October 17, 2006 meeting were accepted as corrected.

Unfinished Business:

1. Proxy question to be voted on at Voters Assembly evaluation. A position statement from the Synod was presented which frowns upon proxy voting. A motion was introduced, seconded, discussed and carried by a 5-4 vote as follows: In light of the Synod advice the Board of Directors recommends that the motions not be approved.
2. After input from Finance and Personnel committees, the Board voted to increase the office administrator hours to 36 per week beginning November 27, 2006 and adding to the job description personnel and administrative responsibilities.

New Business:

1. Use of room for troubled teens on M-T-Th from 3-6 PM proposal from Carrie Walsh tabled until further information obtained. President will seek additional details before consideration. Request attached. (Meeting recessed for 15 minutes to allow document processing).
2. Transition House request for provision of bed linens for three beds and miscellaneous. Motion offered by Pastor Jones to take collection for Transition House on December 3 was seconded and passed.
3. Worship Committee via the Board of Elders request to place new Lutheran Worship with a need for 185 hymnals at \$20 each. Motion passed to replace by means of contributions from the congregation, with no purchase until funded, was passed.
4. Budget presented with 12.31% increase over 2006 budget (see attached) was amended after lengthy discussion. Motion passed to approve the budget as amended.

Called Staff Reports: Pastor Jones reported on new ministry, “Celebrate Recovery”, with planned launch after Easter. Preparation includes training and sermon series. The emphasis will be on Good Shepherd as a safe place for recovery. Advent emphasis will be looking for Christmas with themes of Love, Hope, Joy and Peace. January sermon series will have stewardship emphasis. Report from Pastor Johnson is attached.

Committee Reports:

Stewardship Committee: Pastor Keith's report details plan.

Outreach: Position needs to be filled. Board encouraged to pray, asking the Lord of the harvest to bring forth workers

Youth and Christian Education: December 17 has been set as date for children's service of carols and Bible readings.

Fellowship: Turkey project already has 86 turkeys. Vons will be donating some. Trolley of Lights event set for Monday December 18 with 70 tickets secured. Advent suppers are being planned. Notes attached.

Elders: Detailed in New Business.

Preschool: Next meeting will be December 4. Broken vent pipe in preschool has been fixed.

Personnel: Report attached. Personnel Manual has been distributed. Staff evaluations are in progress.

Trustees: Planters have been upgraded. Furnace filters are being replaced, CO detector installed in preschool, and door sweeps have been placed in some Sunday school classrooms.

Finance: Budget presented. Bookkeeper request for on site person to sign payroll checks denied. Motion to add Cindy Oliver as vice-president as additional signer on Santa Barbara Bank and Trust account was made, seconded and passed.

Treasurer: Report attached.

Future Plans: No report.

Family Life Center: No report.

Future Action Items:

1. Changes in constitution and bylaws to clarify and change specific details.
2. Proposal to delete assistant financial secretary position from constitution tabled.
3. Bylaw change making Personnel Committee a permanent part of the church operating structure.

Closing Prayer offered by Pastor Jones.

Meeting adjourned.

IHS,
Barbara Lambole, Secretary