

**Minutes of Board of Directors
Good Shepherd Lutheran Church
September 19, 2006**

Attending: Michael Dahlin, Barbara Lamboley, Cathy Wolff, Pastor James Johnson, Pastor Keith Jones, Alan Emslie, Dan Barnett, Carol Emslie, Val Eurman, Steve Schinnerer, and Ruth Jessop.

Devotion: Pastor Johnson offered devotion on Psalm 39

Opening Statement by President: Sanctuary remodel is 75% complete. Door is next significant item.

Announcements: Doors and windows around campus are being found opened. Look around before leaving a space to be certain it is properly closed. Announcement will also be placed in the bulletin.

Minutes of August 15, 2006 meeting were accepted as corrected.

Unfinished Business: none

New Business:

1. Circuit Forum meeting will be held on Sunday, September 24 at Faith in Carpinteria. Steve Schinnerer appointed as lay delegate for this meeting which both pastors will also attend.
2. Food for Life program presented and referred to Elders.
3. The two Voters Assembly Voting motions will be decided at the November Voters Assembly. Changed text and addition to bylaws will be posted prior to the vote. President will also research proxy question with the synod and district.

Called Staff Reports: Reports are attached from all. Dynamic Daughter Church Planting seminar attended by both pastors and Dan Barnett. "More people are reached for Christ when more churches are started". Possibilities presented for broadening ministry focus and church within a church.

Committee Reports:

Stewardship Committee: Decision made not to use Consecrated Steward program following presentation. More research will be done.

Outreach: Reminder to give webmaster calendar items. Sunday, September 24 benefit concert will be held at Trinity Lutheran Church at 3PM for Thrivent Habitat for Humanity local project. The program includes offerings by a number of Good Shepherd musicians.

Youth and Christian Education: Women's Retreat is in three weeks. Thirty-two women have signed up. A number of spaces remain available. Sunday School has

started. Glitches in program are being addressed. Attendance is thirty, a slight decrease. Junior High Confirmation Class has seventeen participants.

Fellowship: Good Shepherd Sunday BBQ had 112 signed up with about 140 attending. Feedback has been positive. Next event is planned for October 29, 2006 which will be an old fashioned picnic with entertainment and old fashioned games. Ann Olson has joined the committee.

Elders: Working to further clarify DCE role and integration into church.

Preschool: Budget discussed, revised and corrected. An increase of seven students above the previous fall enrollment number is noted.

Personnel:

1. Committee request for a change in wording of Personnel Manual section 3.300 Holiday , item 6 receive holiday pay “at ¾ time” changed to “on a prorated basis” approved.
2. Motion for request for policy exception for bereavement leave request also allowing use of two vacation days not yet accrued passed by Board of Directors.
3. Committee is reexamining manual to clarify personnel status and benefit arrangements.

Trustees: Vacant positions need to be filled.

Finance: report attached. Good progress. Fund accounts in order except for FLC and Youth on which work continues.

Treasurer: Report attached.

Future Plans: No report.

Family Life Center: Special Voters meeting on October 1, 2006 to vote on proposed change to Master Plan.

Future Action Items:

1. Changes in constitution and bylaws to clarify and change specific details.
2. Proposal to delete assistant financial secretary position from constitution.
3. Bylaw change making Personnel Committee a permanent part of the church operating structure.
4. Budget meeting.

Closing Prayer offered by Pastor Jones.
Meeting adjourned.

IHS,

Barbara Lamboley, Secretary