

In attendance:

Dan Barnett, Susan Huthsing, Kitty Jones, Pastor Keith Jones, Tim Miller, Michael Dahlin, Jamie Just, Cathy Wolff, Valerie Eurman, Alan Emslie, Carol Emslie, Steve Schinnerer, Pastor Jim Johnson and Cindy Oliver.

Members of the congregation, in addition to the above Board of Directors in attendance: Nancy Szulczewski and Betty Rosness.

Pastor Keith opened the meeting with a devotion: God's leaders are chosen. Jesus said. You did not choose me, but I chose you. (John 15:16).

Motion moved, seconded and passed to approve the minutes of the GSLC December 9, 2007 Voters meeting.

Motion moved, seconded and passed to approve the minutes of the GSLC December 18, 2007 Board of Directors meeting as corrected: Pastor's Keith's housing allowance is \$51,044 (50% of 102,088). Katie and Sharon Krauss' names were misspelled as was Jeanene Hernandez.

Reports

Family Life Center

Cindy read the attached letter from the Family Life Center Steering committee.

From the letter: The Family Life Center (FLC) steering committee is at an impasse and now seeks the direction of the Board of Directors. In summary, we had been tasked with planning and building the Family Life Center and had approval to move forward with the FLC and with the Assisted Living Facility. Now we cannot move forward, due to the negative vote from the last Voter's meeting.

Motion moved, seconded and passed to allow guests to speak at this meeting.

Betty Rosness read her letter to the Board of Directors, attached.

Nancy Szulczewski spoke and thinks the project is not dead. She believes the congregation is not educated enough on the projects and that the FLC and the ALF could still go forward.

After much discussion, the Board of Directors has put the Family Life Center Steering committee on hold until further notice.

Motion moved, seconded and passed: President Dan Barnett to send letter to congregation summarizing the vote of the Voters meeting on Dec 9, 2007. The letter will also address the 10 points that were submitted by Ray Buelow, Paul Burri, Doug Carr, Chris Clark, Duane Dunker, Dick Hegeman, Dick Lietz and Larry Scheffler, in their motion to table (attached) the FLC resolution to approve the Memorandum of Understanding for Shepherd House. The letter will also note that unless the congregants come forward with another resolution forwarding the FLC project, that project has

stopped and the Family Life Center and the Shepherd House Assisted Living Facility will not be built.

Memorials committee

Motion moved, seconded and passed to accept the Memorials and Endowments year end report (attached).

Finance committee

Motion moved, seconded and passed for GSLC to pay the FICA and Medicare tax of the staff's gift (2008).

Discussion regarding staff tuition reimbursement tabled until next meeting.

Report of actual vs. budget, year end numbers presented and is attached.

Personnel committee

The employee manual is complete and the final copy will be given to all employees.

Fellowship committee

The fellowship committee is organizing a First Aid and CPR class.

Motion moved, seconded and passed to pay the training costs for any staff that would like to participate in this training.

Reports are also attached from Pastor Keith, Pastor Jim, Board of Youth and Christian Education, Director of Youth and Family Ministries and Fellowship

New business:

Motion moved, seconded and passed to allow an employee to use sick leave rather than planned vacation if that person gives his/her supervisor a note from his/her doctor stating that he/she is not able to work. This will be noted in the employee manual before it is given to employees.

Motion moved, seconded and passed: President to submit Good Shepherd Lutheran Church's constitution to the District and Synod for approval. This was not done after the recent change regarding proxy voting.

Pastor Jim closed the meeting with prayer.

In His Service,

Cindy Oliver

Agenda items for next month:

Finance committee has asked that Tuition reimbursements be discussed.